

Construction Career Day Frequently Asked Questions

1. How do I become a host?

You must be a member in good standing of the York Builders Association. To host a school, please contact Melissa Longenberger at the YBA office, 717-767-2444 or email Melissa@yorkbuilders.com.

2. What do host companies do?

Host companies will spend approximately three to four hours with a student group from one of the area high schools. Each group is chaperoned by school staff/faculty along with staff/volunteers from YBA. The host company will greet the students around 9:30 am at their company. The schedule and details of the day are up to the host company. Typically, the host will introduce the students to the company and review some history, key staff, and overall work of the company. If the group is large, we suggest planning for multiple small groups tours/activities.

3. Do you have to be a member of YBA to be a host?

Yes, all host companies must be members in good standing. Non-member companies can participate along with a member company as the primary host.

4. How much does it cost to be a host?

Host companies will be invoiced \$350 once YBA has matched them with a school. The fee covers administrative expenses, marketing, and additional promotion for your company throughout the year. This can include but is not limited to social media posts, guest blog submissions, video highlights, photography, etc.

5. How many students should I expect?

Each host company will include the group size they can manage at their locations. We assign schools based on the best match for their group size. This will allow all school and companies of any size to participate in this event.

6. Do we need to provide breakfast or lunch?

Breakfast is not required (however students appreciate small danishes and beverages when they arrive). It is required to provide lunch for the students and an area for them to sit while eating.

7. How can we plan the visit?

The YBA staff will be happy to assist with planning your day. We can provide sample schedules/itineraries from past host companies. Expect the student to arrive around 9:30 am and leave between 1 pm and 2 pm. You can plan the schedule to meet your company's ability to educate and entertain the students. Small companies may find it best to finish their day after lunch while larger companies can fill additional time.

8. Should we do a presentation?

Any presentation should be kept short and if possible, include high energy videos or flashy points of interest. Young minds have short attention spans. We do not suggest a presentation longer than 10 minutes.

9. Can we do hands-on activities?

Yes, we strongly suggest hands-on and creative activities. The students are eager to participate in small and safe activities. Let them climb on equipment and test the controls, do small building projects, test design programs, try on safety equipment, etc.

10. What do we do after the event?

Be sure to introduce yourself and staff to the faculty/staff from the school during their visit. Exchange contact information if possible. YBA is happy to assist with these connects both before and after the event. We intend to provide the opportunity for your company to have an open dialogue with these schools going forward.